

## Rowen Winsor (GAICD)

Rowen is a commercially focussed Senior Executive with more than 25 years' of expertise across multiple industries including Mining, Manufacturing, Infrastructure, Defence Aviation, Energy, Construction & Finance.



Rowen's career is inspiring, where she has not been afraid to take her young family on the adventure of living and working regionally, in remote communities such as Emerald in Central Queensland, Mount Isa in Far North Queensland, and Port Pirie in South Australia. Rowen's highlight of her career was the ability to operate on a global scale including travelling the world to places such as Chile, and Europe.

Rowen is recognised for her strategic ability and operates with strong values and has achievements in a range of disciplines such as People & Culture, Safety, Community Relations, Corporate Communications, and Indigenous Affairs.

Key successes and deliverables include:

- Facilitate and design the People Strategy as part of the 50 Year Strategic Plan for Gladstone Ports Corporation.
- Lead and implemented a Global Technical Talent program for Glencore.
- Developed the employee brand and People strategy for Gladstone Port's Corporation including promotion of the Gladstone region.
- Delivered organisation wide strategy in relation to Culture and Leadership at Gladstone Ports Corporation.
- Developed the People Strategy for City of Gold Coast – 2022 – 2028 and endorsed by the Executive Leadership team.
- Designed the Talent and Acquisition program including Traineeships, Apprenticeships with a focus on EEO outcomes for Nyrstar, Glencore, and Gladstone Ports Corporation.
- Worked across multiple countries implementing a HR Common Systems framework to ensure HR service delivery was enterprise designed and locally deployed.
- Designed and implemented the Indigenous Employment Program in Mount Isa and Gladstone.
- Manage media and reputation issues through effective Crisis Communications; and
- Lead and implemented the Sustainability Strategy including people, systems and processes for Gladstone Ports Corporation allowing the Port to continue its social licence to operate.

Rowen is a volunteer Board member of the First Nations Board for the Port Curtis Coral Coast Trust and previously for the Gladstone Area Promotion and Development Limited, and the Central Queensland Hospital Foundation, she is credentialed as a Graduate of the Australian Institute of Company Directors.

### Qualifications & Accreditations

- Bachelor's Degree in Business (Human Resource Management)
- Certified Practitioner, Australian Human Resources Institute
- Graduate of the Australian Institute of Company Directors
- DiSC Accreditation
- Team Management Profile Accredited (Team Management Systems)
- LifeStyles Inventory Accredited Practitioner (Human Synergistics)
- Maura Fay Workshops Trained in Facilitation and Training
- Cambridge University Sustainable Development Program Graduate.

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